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!"# %&'()\*+,-.#/0 1#2/\*3. / ("3.2#4 50""#6.-)/ \* ) #,/7.# ""3\*38833//("#478#/\$3("#-#  
\*"#&'88)9',2:\$;#/#,#4\$,\$;'.)\*0\$).4#.<

=> ?;,:.'3\*# @;3(#&). @;#('&'(A47(3\*),38B##4/

! #,/7.',2\$3;,:).:.'3\*#\$.)C /'D#: #E7';C#, \* F835G/\*74')G#\*C#.#38/\*#(",)8)20: 3,4\$  
)\*"#. ;#432)20I/;#('&'(\$(),/4#3\*)/

! #,/7.',2\$##4#4\$3(())CC)43\*)/ &)./\*74#,\*/ 9\*\*\$4)(7C#,#4\$4'/35'8'\*#/#

! #,/7.',2\$3;,:).:.'3\*#\$&',38 #J3C /("#478',2

K> %;\*'C38/\*74#,\*3((##// \*) ,##4#4()7./# F9"(" ,##4/ \*) 3(())/\* &). \*3-#85\*9##, \*"#B).\*"  
3,4\$@)7\*\*GL#4'(38#,#.(3C;7/#/H

N> %;\*'C387/#)&3(34#C'(&3('8'\*#B,4 #E7';C#, \*

O> P3(78\*0\$/"#478',2\$;.#&#.#,(#/

!"/ ;)8'(0 /' ""#( )4&'(3\*), )&"#%&'()\*+,-.#/0 1#2/\*3.Q/2)-#.,3,(# .#;/),/5'8\*0 &). \*"#  
3(""-#C#,\* )&"#/#\$;'.)\*#/# -'3\$\*"#\$/("#478#)\$83//# /3,4 /\$&#&#(\*-CC#4'3\*#80\$7;,\$34);\*),\$50  
\*"#R6??G6.-)/">

."# /0123

!"/ ;)8'(0 2)-#./ ""#/"#478',2 )&388,4#2.3473\*#B,4 ;)/ I53((3837.#3\*#\$(83//#/#478#4\$),\$\*"#  
@\*\$)7/ (3C;7/ F#J(874',2\$),80\$@()\*\*\$T5880#,\$U<VV3C 3,4\$=V<VM,,430 IP.'430:&). 38P388  
3,4\$@;.',2\$\*#C/>

4"# 516&7(89-;,\$<&\* ==>),<-)& )? =,<\*7@-,,\$/;<,7

!"# 6.-)/\*: 9\*\* ""#3///\*3,(# )&"#4#3,/G4'.#(\*)./3,4 +,-.#/0 1#2/\*3.:)-#./##/ ""#7/# )&388  
3(34#C'(\$;/3(#:3,4\$&).C3880\$4#/'2,3\*#/'(783./;3(#/ 3/ (83//.)C/: 835).3\*).#/:&&(#/:  
(,)&#.#,(#GC##\*',2\$.)C/: #\*(>?88(83//.)C 3,4\$835).3\*).0\$/;3(#\$/\$4#/'2,3\*#4\$50\$\*"#6.-)/\*\$3,\$5#  
/"#478#4\$50\$\*"#%&'(#\$)&\$\*"#1#2/\*3.&\$.)3(34#C'(\$7/#\$50\$3,0\$3(34#C'(\$7,'\*:\$38\*\*")72"\$;.#&#.#,(#/\$&).  
/"#478',2\$;'.)\*0\$&).\$(#.\*3',\$/;3(#/\$3,\$5#\$4#/'2,3\*#4\$50\$\*"#6.-)/\*\$7;),\$#E7#/'&.)C\$\*"##\$#;#(\*  
4#3,G4'.#(\*)).>"#% '\$()\*#+\$,#)-./,0# 1+\$\$#0,2.3',4\$\*\$,3\$"+56 )\*\$ !"# 3',507\$\*\$7&3-)'55\*\*"+58  
,7&#9\$\*\$4\*\*&\$.0# ;&\$539\$7/-)\$7&;<&#9\$&=,0>\$\*50#<&?#205#\*4@)\$&#9#)3\$&4"±\$#\$0,25,7&  
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?883(34#C'(/;3(# /' (,)'4#.#4 +,-.#/0 /;3(#: 388)(3\*#&).3;,:).:.'3\*# 3(34#C'(7/#3(().4',2 \*)  
\*"#\$;'.)\*#/#\$;#&#.#,(#/\$3,4\$#J(#,\*),/\$#/'358/'#4\$50\$\*"#6.-)/>\$\$B)\$3(34#C'(\$;/3(#:\$,(874',2\$\*"#3\*\$

&7,4#4\$50\$3,4G).\$,3C#4\$&).\$3\$83\*#4\$4),.:\$/W)9,#4X\$50\$3,0\$,4-'4738\$3(34#C'(\$7,'\*Y\$,)  
3(34#C'(\$/;3(#\$C30\$5#W(),\*.88#4\$50\$4\$78#4\$50\$3,0\$,4-'4738\$3(34#C'(\$7,'\*9\*\*\*)7\* 9.\*\*#,\$  
(,/#,\* &)./7("\$#J(#,\*),\$50\$\*\*#\$6.)-/\*>?(7..#,\* 8/\*)&/7("\$#J(#,\*),/\$9'88\$5#\$C3',\*3',#4\$50\$\*\*#  
6.)-/\* 3,4\$\*\*#\$+,-#./\*0\$1#2/\* .3.>

A"# B&-C7(8-'D0(7\*-' E)+( 2)>-,D <&\*0)&<,' E)+( F+\*7>-&78

!) )C;80 9\*\* .#E7'.#C#,\*/) &5)\*\* \*\*# +>@Z#;3.\*C#,\* )&A47(3\*), 3,4 )7. ',/\*7\*),38 3((.#4').:  
\*\*#T'2#.\$S#3.,'2 M)CC'//),.\$@S+ 34);\*4 \*\*# &88)9',2WM.#4\*\$T)7.\$6)8'(0X\*\$)(C;8#C#,\*/\$3,4  
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[, &788\$3(().43,(9\*\* &#4#.38\$.#2783\*),/\$3/\$4#&,\$\$.#NOMP1\VV>K:\$@3',\*\$S)7/\$  
+,-#./\*0 4#&,'#3/#C#/\*#.)7. F\*0;(3880#&#..#4) 3/ 3W(.#4')7.XH3/ \*\*#7,'\* )&  
3(34#C'(\$(.#4'\*393.4#4\$&):"#\$3\*\*3',C#,\* )&' ,\*#4#4\$8#3.,'2\$)7\*(C#/-#.'&'#450  
#-'4#,(#\$ )&'74#,\* 3("##-#C#,\*: 3,4\$3/ .#;.#/#,\*#4\$),)\$&&'(38,-#./\*0\$3(34#C'(\$  
.#).4/\$50\$\*\*#\$/7((#//&78\$(C;8#\*),,\$)&\$3,\$3C)7,\*\$)&\$\*74#,\*\$9).]3/\$4#\*3'8#4\$5#8)9>\$\$  
!"# %&'(#"") '+,# +-#.%/ 3#4#+&.(("0+.&-5.#2)" +.67

%,#/#C#/\*#.)7. )&(.#4\*' / 393.4#4&). \*\*# 3\*\*3',C#,\* )&' ,\*#4#4 8#3.,'2 )7\*(C#/  
.#/78\*',2\$&.)C8"/9<\$

=> @\*74#,#,232#C#,\*,\$3\$.#3/),358#\$\$E7'-38#&,\$\$)7. )&(83//.)C ). 4.#(\*  
&3(78\*Q\*.7(\*),

G'# /'<&\*(<\*\$0><88())@ H77'-&I\$J-@78K/>)'8 <&\*\$0D,>78

O&@ "1#.(

?88\$()7./#C7/\*5#2',3\*),# )&"#/\*3.\*\$'C#/\$'4#,\*'&'#4\$,\$\*"#\$W@\*3,43.4\$@("#478#\$!C#/G@8)\*X\$5#8)9>

J9#.. P@#.+-/@ "1#.(

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!"# %&&'()\*+,-./:0 1#2/\*3. / ("3.2#4 9"\* #,/7.',2 3(34#C'(7,\* 34"#.#,(# \*) \*\*#/#  
4/\*.'57\*),\$ #E7'.#C#,\*/\$3,49'88.#-'#9\$3(34#C'(7,\* /("#478#/3((),.4',280> +,\* / ,)\* 34"#.'2 \*)  
\*\*#/#\$.#E7'.#C#,\*/\$9'88\$5#\$.#E7'.#4\$)\$3C#,'4\$\*#'.#/( "#478#/\$;'.)\$\*\$\*#'.#;758'(3\*),\$\*\$\*#\$.#+'-#./'0  
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R'# 0)+(87 0<:<,-'78

1#2783.80;43\*#4\$47(3\*),3880\$3;,:). '3\*#( )7./#\$ (3;3('\*/# &3('8"\*3\*\$),\*C38#3.,2\$#,-.),C#,\* /:  
'\$c3,,\$.50\$\*\$\*#\$.#+'-#./'0\$1#2/\*3.\$3(().4',2\$\*)\$\*\$\*#&88)9',2\$.78#/<

E1&.`?7 M)7./# (3;/ /")784 5#/#\* 3\*\*"# C)/\* .#(#,\* .)88',2:\*".##\*#.C\$3-#.32#\$)&\$#3("\$()7./#Q/\$(#,/7/\$  
#,)88C#,\*:.)7,4#4\$\*\$\*\$\*#,\$#3.##-#,\$7C5#.>

L"\* \$M)+(-\$04N/\*5\$ O&9)73\$,5/5\$,\*\*--+\$,#5'4PP8G&7 PQ, L)-- PRP&L)-- PRP&9,7&  
L)-- PRP&8\$5(\$3#0>\$-<&F),7&#9\$&3/\*5\$&7\$7&0,&,<&"#9\$+57/\*0,2&#9)\$\*0'718#9\$&  
#9\*\$9\$\*+&)>\*)2\$&\$,\*--+\$,#&:"/-7&,\$&PGAS@&)4#\*\$&\*"/,70,2&#9)#&#&#9\$&,\$)\*5#&./+;\$\*8&#9\$&3  
:"/-7 ;\$ )/#"+)#03)--<5\$## PGA

E1&.`A7 [&\$3,0,#1 0#3.(#,/7/ #,.)88C#,\*7C5#.',\$\*3\*\*".##\$\*#.C #-'#9 (0(8#93C).#\$\*3,\$=Vd  
2.#3\*#.\*3,\$\*\*#\$7;43\*#4\$3,4\$.)7,4#4\$10##3.3-#.32#\$F;#178#e=\$35)-#1#,\$\*\*#\$ (3;\$9'88\$  
37\*)C3\*(3880\$/\$\*\*"#2#/\*(#,/7/ #,.)88C#,\*7C5#.)&\*3\*\*".##0#3.(0(8#

L"\* \$M)+(-\$04N/\*5\$ T&9)73\$,5/5\$)(#/\*7&\$,\*--+\$,#5'4CU8G&7PQ&0,&LPP&L)--  
PRP&9,7&L)-- PRP&8\$5(\$3#0>\$#9\$&,\$: 3)(&:"/-7&,\$&)/#"+)#03)--<&5\$PQ&,\$3)/5\$&#9\$&L)--  
PRP&,\$,\*--+\$,#4PQ&:)\$2\*\$)#\$\*#9),&CRV "#9\$&#91\$\*+&3\$,5/5\$,\$,\*--+\$,#&)>\*)2\$&"4&PSA&&

S'# 0<>7&\*(< ?)( M7C7>):-&I\$&\*\$H)\*-?D-&I\$0><88/,97\*+>78

J.#) B2R.#) Q%9.+1&a1-&+\*4Y.'+&-\*.(

!"# &)88)9',24#348',#/  
!"#2 I h f Q6/2d309.24/MCID 14 >122.Td [l>122.TdP0 -16#)

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`"#, 3()7./# .#E7'.#/3 \*'C# &).3 &',38#J3C:\*\*3\*#J3C9'885#/( "#478#450 \*"# +,-#./"0 1#2/'\*.3.  
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P',38#J3C/C7/\* 5#"\$84\$3#\$43\*#\$3,4\$\*C#\$)7\*8',#4\$),\$\*"\$P',38Td [(A-1 (Td [(A-1 (Td [(A-1 (Td [A(\*)-