

# Advancing Faculty Equity *Promotion & Tenure Reimagined for Institution Building and Community Engaged Scholarship*

## White Paper Report



# Advancing Faculty Equity

White Paper Report

February 2024

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## **Introduction**

In 2022, Saint Louis University, Seattle University, and Gonzaga University were awarded a National Science Foundation AD/AG on

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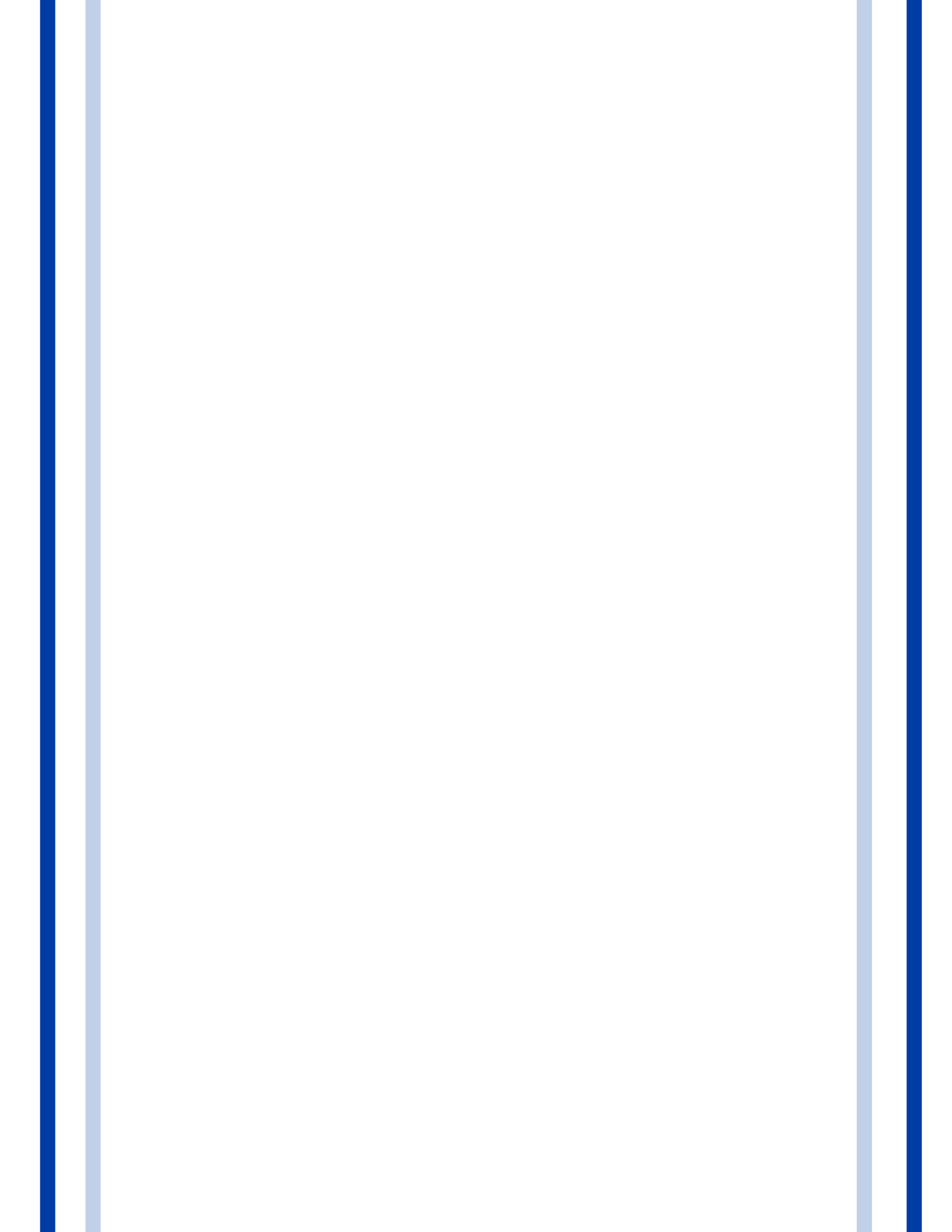
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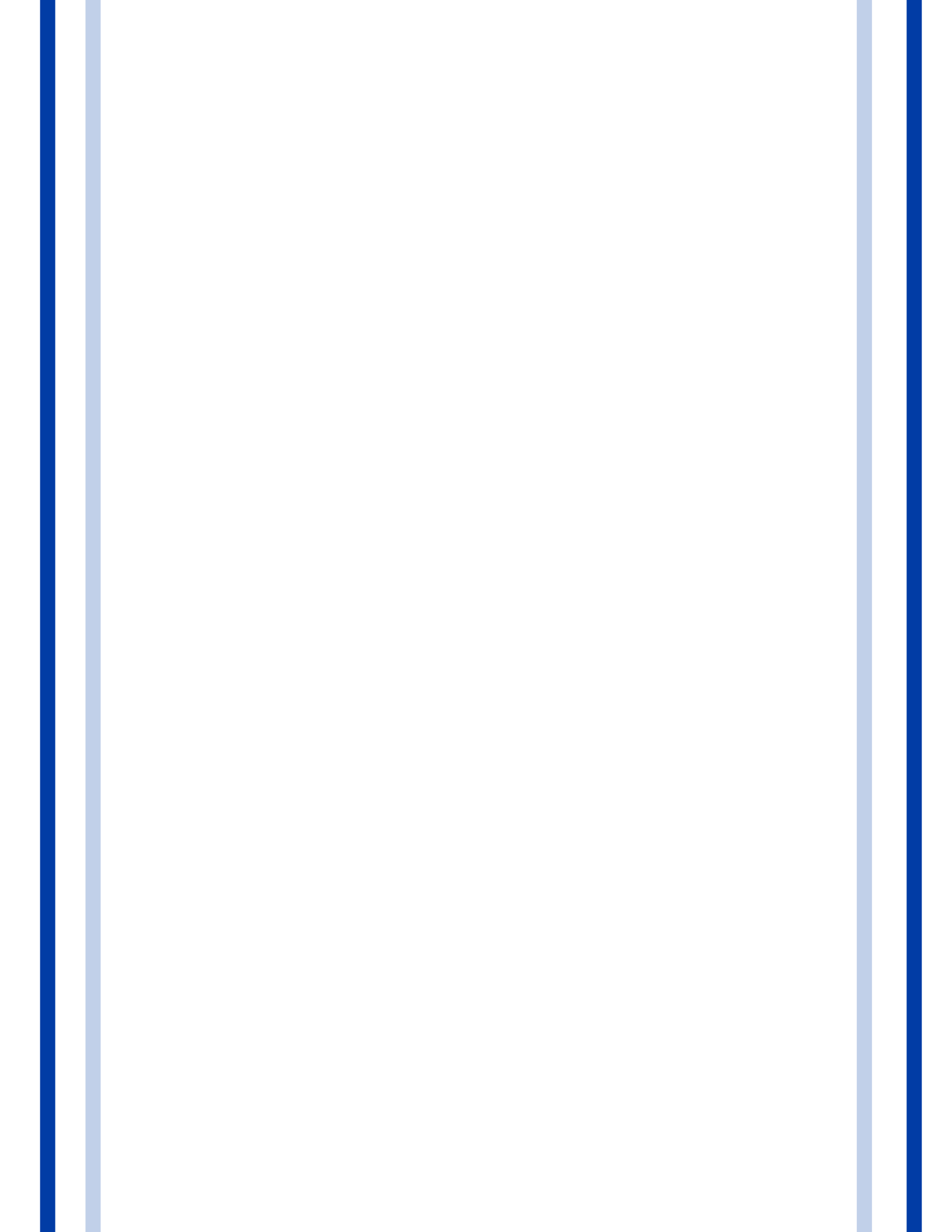
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## A Guiding Question and Background

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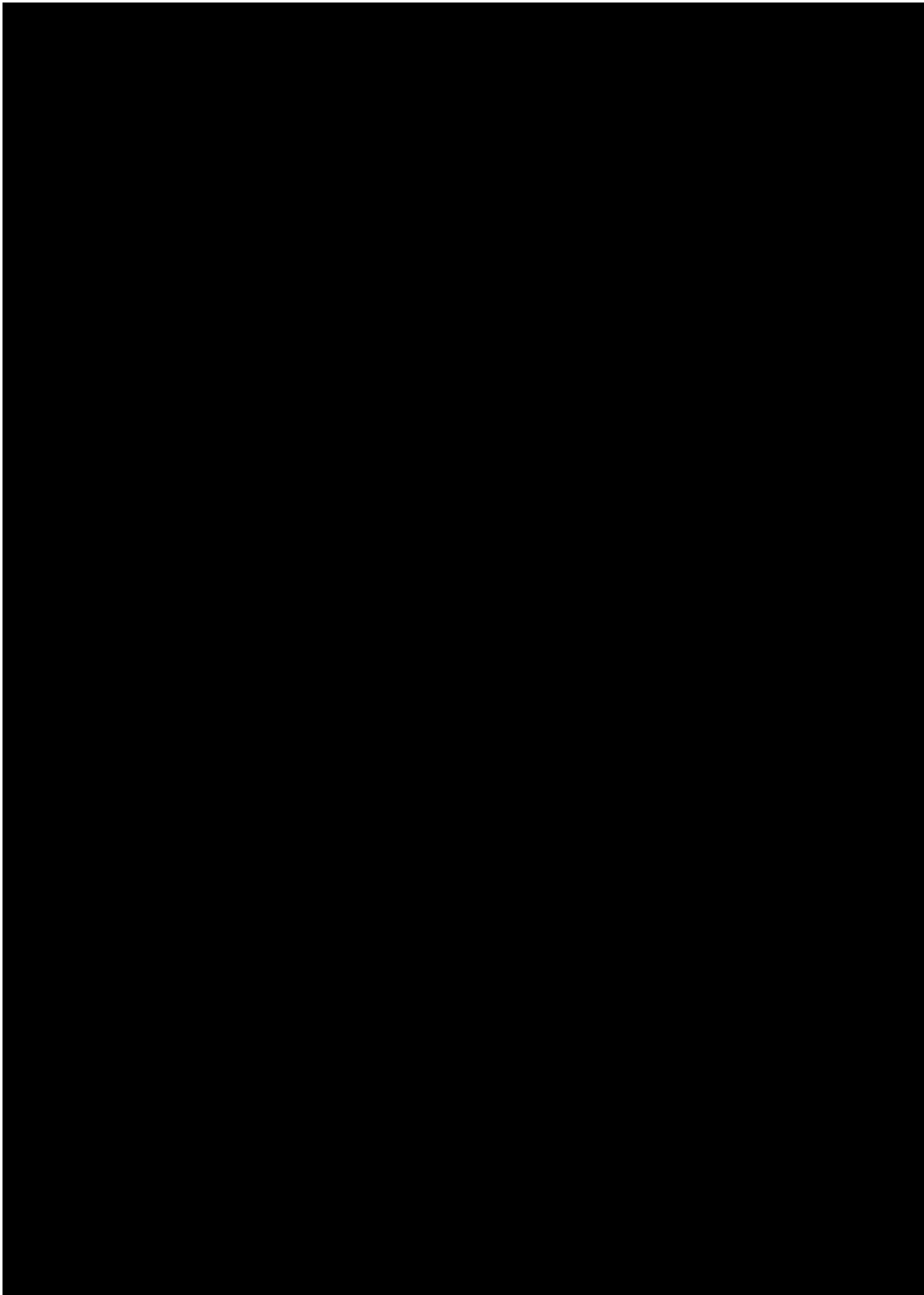












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# Advancing Faculty Equity

## *Institution Building Think Tank Continued*

- Document the rigor of IB work.

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## *General Takeaways from both Think Tanks*

- We need a culture shift toward generous, holistic thinking.



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